

# **State of Alaska FY2011 Governor's Operating Budget**

## **Department of Administration Retirement and Benefits Component Budget Summary**

## Component: Retirement and Benefits

### Contribution to Department's Mission

Administer State of Alaska and political subdivision retirement and benefit plans.

### Core Services

- For each of the following Defined Benefit Plans: Provide for collection of all employee data, employee and employer contributions for each pay period, including all changes and corrections, counseling, benefit education, and communications for all members and retirees, and processing retiree payroll and member refunds.
- Public Employees' (PERS) Tier I, II and III
- Teachers' (TRS) Tier I and II
- Judicial (JRS)
- National Guard and Naval Militia (NGNMRS)
- Elected Public Officers (EPORS)
- For each of the following Defined Contribution Plans: Collection of all employee data, employee and employer contributions for each pay period, including all changes and corrections, counseling, benefits education, and communications for account holders, processing member distributions, and transmit contributions and disbursements to the recordkeeper.
- Supplemental Annuity Plan
- Deferred Compensation Plan
- PERS Tier IV
- TRS Tier III
- Administer group health insurance and life insurance programs for active state employees and retired members of the retirement systems, including claims adjudication and counseling. Administer the following funds: defined benefit plans retiree health insurance fund; defined contribution plans retiree health insurance fund; and the health reimbursement arrangement plan.

### Results at a Glance

(Additional performance information is available on the web at <http://omb.alaska.gov/results>.)

#### END RESULT A: Increased member understanding of retirement planning and benefits.

- In FY2009 100% of public employees surveyed reported increased understanding of retirement planning and benefits.

##### Status of Strategies to Achieve End Result

- In FY2009 there was 31% decrease in Retirement and Benefit group meeting attendance as compared to FY2008. Contractor staff shortages resulted in fewer meetings being offered. That situation has been resolved, and we expect to meet the target of increasing attendance by 10% annually going forward.

#### END RESULT B: Group Insurance Benefits-Improved service to members.

- FY2009, 2.0% of public employees contacted the division.

##### Status of Strategies to Achieve End Result

- FY2009, 29.3% of Group Insurance Benefit written correspondence was responded to within 3 weeks.

### Key Component Challenges

#### Focus for the Division in FY2011 will include:

Continued refinement of the defined contribution retirement plan; integration and consolidation of the division's health eligibility systems from eight programs to one; redesigning the benefit calculator used to determine the monthly pension for defined benefit plan members appointed to retirement; writing the retiree health insurance plan document for the defined contribution retirement plans; complete revision of the current active and retiree health insurance plan booklets; and either issuing a request for proposals for contractual support of the Combined Retirement System or bringing the

support in-house via training or other method to be determined; and implement the new Dependent Care Assistance Plan (DCAP) claims system with related process changes.

**During FY2011 we plan to accomplish the following:**

- Continue to expand training materials that can be accessed online to educate members about benefits.
- Continue to apply the use of technology to meet increasing employee counseling requests.
- Continue to monitor member satisfaction through surveys for all retirement and benefit services.
- Revision of all retiree group health and supplemental benefit booklets.
- Continue to expand the Health Improvement (Wellness and Disease Management) Program for active and retiree populations.
- Sponsor benefit fairs in multiple locations in the state for National Save for Retirement Week and invite representatives from Social Security to provide information.
- Increase presence at retiree seminars to provide information on the retiree health plan, Medicare and how to manage their healthcare resources.
- Sponsor benefit fair for active employees in conjunction with other health trusts and employee groups.
- Monitor success of FY2010 changes in Division phone availability schedule and use of call monitoring as training tools.
- Complete the consolidation of SBS/DCP into Accounting Section
- Build, test and implement health eligibility system (HERS) – moving the process from a legacy Paradox architectural stack to an nTiered structure using Oracle and JAVA.
- Retiree Services application rollout. Retiree Services is an event driven web based application which positively reports changes to benefit information (including deduction changes, COLA increases, and ad hoc PRPA's). This application will also electronically deliver advices to the retiree membership at large and provide a portal for the retirees to 'self serve' indicative changes.
- Initial phase of CRS database normalization (conversion of database from DDS to DML, including all applicable changes in COBOL programs). This phase also includes the design of the Entity Relationship Diagram for both the existing (denormalized) and the normalized database structures.
- Complete design phase and requirements gathering phase of CRS migration. This application will move CRS from a tightly coupled COBOL system to nTiered structure (JAVA/Oracle). Contingent on receipt of CIP request.
- Phase I of Content Management. This phase includes the initial deployment of DRB's content management application which will handle the digitization of documents coming into the Division on a daily basis.
- Phase II of Content Management. Design phase moving legacy microfilm/microfiche to the Content Management application. Contingent on receipt of CIP request.
- Phase II of myRnB. Continued migration of legacy systems to myRnB (utilizing myAlaska). This phase project includes Dependent Enrollment, Online Enrollment, and eReporting.
- ODI Phase II. This entails expanding ODI (Oracle Data Integrator) to include external data sources from the mainframe (AKPAY) as well as the normalized CRS objects.
- Phase II of Legacy Migration. This phase includes the complete rewrite of MemberServices and MemberAccount Access – moving them from an old ASP codeset to the new architectural stack (JAVA/Oracle).

**Significant Changes in Results to be Delivered in FY2011**

No significant changes are anticipated.

**Major Component Accomplishments in 2009**

- Promulgated regulations for the PERS and TRS DCR plans.
- Conducted 3 comprehensive benefits fairs around the state.
- Consolidated and streamlined processes with the defined contribution plans record keeper resulting in improved service to customers.
- Completed the requirements gathering stage of the development of the new benefit calculator.
- Completed user requirements for DCAP claims processing system which will replace and streamline existing DCAP system in use.
- Relocation of Retiree Payroll Section to the 6<sup>th</sup> floor.
- Designed/implemented myRnB, a single-sign-on solution for authentication of DRB application-users that requires a myAlaska user-created username and password.

- Migrated Employer Access, the information portal for DRB employers, to utilize the myRnB login. This eliminated the use of SSN as username and brought this application into compliance with the Alaska Personal Information Protection Act (HB 65).
- Migrated Member Services, the information portal for DRB members, to utilize the myRnB login. This eliminated the use of a social security number as username and brought this application into compliance with HB 65.
- Migrated all SBS and DCP plan administrative functions to the base CRS system. This resulted in many efficiencies including streamlining the data exchanges with our TPA which allows DRB to pass contribution information in a much more timely basis.
- Synchronized member indicative data across all DRB systems so name, addresses, etc are always the same no matter where the records are kept.
- Built automated process to update member indicative data directly from AKPAY on a daily basis. This greatly benefited the Division as it resulted in the base CRS having access to near real time (only one day delay) AKPAY indicative information.
- Expanded record layout for reporting to CRS to include scattered LWOP hours and Worker Comp LWOP hours. Collaborated with the Division of Finance to pass that data to CRS on a pay period by pay period basis.
- Expanded data base structure in CRS to handle a member who is in a plan with both a DB and DCR account.
- Replaced aging AS400 machines. These servers support the base CRS development, test, acceptance test, and production environments.
- Created Ad-Hoc Pre-Note process for retiree payroll, which generates an EFT file that is uploaded to Wells Fargo Bank. The Ad-Hoc Pre-Note process enables retirees to receive their retirement check sooner and decreases the number of warrants that are printed and mailed (reducing costs due to electronic funds transfer vs. paper and postage).

## Statutory and Regulatory Authority

AS 14.20.310-345	Teachers' Leave and Retirement
AS 14.25	Teachers' Retirement System
AS 22.25	Judiciary Retirement and Death Benefits
AS 39.30	Insurance and Supplemental Employee Benefits
AS 39.35	Public Employees' Retirement System
AS 39.45	Public Employees' Deferred Compensation Program
AS 44.21.020 (7)	Duties of Department
2 AAC 35	Public Employees' Retirement System
2 AAC 36	Teachers' Retirement System
2 AAC 37	Judicial, Elected Public Officers, and National Guard/Naval Militia
Retirement systems and	Employee Benefit Systems
2 AAC 39	Group Health and Life Insurance

### Contact Information

**Contact:** Pat Shier, Director, Retirement & Benefits  
**Phone:** (907) 465-4817  
**Fax:** (907) 465-3086  
**E-mail:** Pat.Shier@alaska.gov

### Retirement and Benefits Component Financial Summary

*All dollars shown in thousands*

	FY2009 Actuals	FY2010 Management Plan	FY2011 Governor
<b>Non-Formula Program:</b>			
<b>Component Expenditures:</b>			
71000 Personal Services	8,501.9	9,009.3	9,013.4
72000 Travel	99.8	149.1	149.1
73000 Services	4,330.8	4,754.2	4,754.2
74000 Commodities	143.2	200.0	200.0
75000 Capital Outlay	460.9	100.0	100.0
77000 Grants, Benefits	0.0	0.0	0.0
78000 Miscellaneous	0.0	0.0	0.0
<b>Expenditure Totals</b>	<b>13,536.6</b>	<b>14,212.6</b>	<b>14,216.7</b>
<b>Funding Sources:</b>			
1004 General Fund Receipts	302.8	169.4	0.1
1007 Inter-Agency Receipts	197.9	1.5	1.5
1017 Benefits Systems Receipts	3,645.4	4,014.3	4,015.5
1023 FICA Administration Fund Account	95.6	141.4	141.4
1029 Public Employees Retirement System Fund	6,530.3	6,885.5	7,010.3
1034 Teachers Retirement System Fund	2,542.7	2,675.2	2,722.6
1042 Judicial Retirement System	69.8	117.7	117.7
1045 National Guard & Naval Militia Retirement System	152.1	207.6	207.6
<b>Funding Totals</b>	<b>13,536.6</b>	<b>14,212.6</b>	<b>14,216.7</b>

**Summary of Component Budget Changes  
From FY2010 Management Plan to FY2011 Governor**

*All dollars shown in thousands*

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
<b>FY2010 Management Plan</b>	<b>169.4</b>	<b>0.0</b>	<b>14,043.2</b>	<b>14,212.6</b>
<b>Adjustments which will continue current level of service:</b>				
-FY2011 Health Insurance Cost Increase Non-Covered Employees	0.1	0.0	4.0	4.1
-Reverse CHAPTER 9 SLA 2005 (SB141) An Act relating to TRS and PERS... 5th year Fiscal Note Adjustment	-169.4	0.0	169.4	0.0
<b>FY2011 Governor</b>	<b>0.1</b>	<b>0.0</b>	<b>14,216.6</b>	<b>14,216.7</b>

### Retirement and Benefits Personal Services Information

Authorized Positions			Personal Services Costs	
	<u>FY2010 Management Plan</u>	<u>FY2011 Governor</u>		
Full-time	111	111	Annual Salaries	6,189,521
Part-time	1	1	Premium Pay	44,849
Nonpermanent	5	5	Annual Benefits	3,347,956
			<i>Less 6.02% Vacancy Factor</i>	<i>(576,526)</i>
			Lump Sum Premium Pay	7,600
<b>Totals</b>	<b>117</b>	<b>117</b>	<b>Total Personal Services</b>	<b>9,013,400</b>

### Position Classification Summary

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Accountant II	0	0	4	0	4
Accountant III	0	0	3	0	3
Accountant IV	0	0	3	0	3
Accountant V	0	0	1	0	1
Accounting Tech I	0	0	1	0	1
Accounting Tech III	0	0	2	0	2
Administrative Assistant II	0	0	2	0	2
Administrative Officer II	0	0	1	0	1
Analyst/Programmer III	0	0	1	0	1
Analyst/Programmer IV	0	0	5	0	5
Analyst/Programmer V	0	0	2	0	2
College Intern I	0	0	2	0	2
Data Processing Mgr III	0	0	1	0	1
Database Specialist II	0	0	1	0	1
Deputy Director	0	0	1	0	1
Division Director	0	0	1	0	1
Internal Auditor II	0	0	1	0	1
Internal Auditor III	0	0	1	0	1
Internet Specialist II	0	0	1	0	1
Microfilm/Imaging Oper I	0	0	2	0	2
Microfilm/Imaging Oper II	0	0	1	0	1
Microfilm/Imaging Oper III	0	0	1	0	1
Office Assistant I	1	0	3	0	4
Office Assistant II	0	0	4	0	4
Publications Spec II	0	0	1	0	1
Publications Spec III	0	0	1	0	1
Publications Tech II	0	0	1	0	1
Retirement & Benefits Spec I	0	0	7	0	7
Retirement & Benefits Tech I	0	0	1	0	1
Retirement & Benefits Tech II	0	0	22	0	22
Retirement & Benefits Tech III	0	0	13	0	13
Retirement Ben Manager	0	0	2	0	2
Retirement Ben Spec II	3	0	10	0	13
Retirement Ben Spec III	0	0	3	0	3
Student Intern I	0	0	1	0	1
Student Intern II	0	0	2	0	2
Supply Technician I	0	0	1	0	1
Systems Programmer I	0	0	1	0	1
Systems Programmer II	0	0	1	0	1

**Position Classification Summary**

<b>Job Class Title</b>	<b>Anchorage</b>	<b>Fairbanks</b>	<b>Juneau</b>	<b>Others</b>	<b>Total</b>
Systems Programmer III	0	0	1	0	1
<b>Totals</b>	<b>4</b>	<b>0</b>	<b>113</b>	<b>0</b>	<b>117</b>

## Component Detail All Funds

### Department of Administration

**Component:** Retirement and Benefits (64)  
**RDU:** Centralized Administrative Services (13)

	FY2009 Actuals	FY2010 Conference Committee	FY2010 Authorized	FY2010 Management Plan	FY2011 Governor	FY2010 Management Plan vs FY2011 Governor	
71000 Personal Services	8,501.9	9,001.7	9,009.3	9,009.3	9,013.4	4.1	0.0%
72000 Travel	99.8	149.1	149.1	149.1	149.1	0.0	0.0%
73000 Services	4,330.8	4,665.0	4,665.0	4,754.2	4,754.2	0.0	0.0%
74000 Commodities	143.2	319.6	319.6	200.0	200.0	0.0	0.0%
75000 Capital Outlay	460.9	69.6	69.6	100.0	100.0	0.0	0.0%
77000 Grants, Benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
78000 Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
<b>Totals</b>	<b>13,536.6</b>	<b>14,205.0</b>	<b>14,212.6</b>	<b>14,212.6</b>	<b>14,216.7</b>	<b>4.1</b>	<b>0.0%</b>
<b>Fund Sources:</b>							
1004 Gen Fund	302.8	169.4	169.4	169.4	0.1	-169.3	-99.9%
1007 I/A Rcpts	197.9	1.5	1.5	1.5	1.5	0.0	0.0%
1017 Ben Sys	3,645.4	4,011.5	4,014.3	4,014.3	4,015.5	1.2	0.0%
1023 FICA Acct	95.6	141.4	141.4	141.4	141.4	0.0	0.0%
1029 P/E Retire	6,530.3	6,882.1	6,885.5	6,885.5	7,010.3	124.8	1.8%
1034 Teach Ret	2,542.7	2,673.8	2,675.2	2,675.2	2,722.6	47.4	1.8%
1042 Jud Retire	69.8	117.7	117.7	117.7	117.7	0.0	0.0%
1045 Nat Guard	152.1	207.6	207.6	207.6	207.6	0.0	0.0%
<b>General Funds</b>	<b>302.8</b>	<b>169.4</b>	<b>169.4</b>	<b>169.4</b>	<b>0.1</b>	<b>-169.3</b>	<b>-99.9%</b>
<b>Federal Funds</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0%</b>
<b>Other Funds</b>	<b>13,233.8</b>	<b>14,035.6</b>	<b>14,043.2</b>	<b>14,043.2</b>	<b>14,216.6</b>	<b>173.4</b>	<b>1.2%</b>
<b>Positions:</b>							
Permanent Full Time	111	111	111	111	111	0	0.0%
Permanent Part Time	1	1	1	1	1	0	0.0%
Non Permanent	5	5	5	5	5	0	0.0%

**Change Record Detail - Multiple Scenarios With Descriptions**  
**Department of Administration**

**Component:** Retirement and Benefits (64)  
**RDU:** Centralized Administrative Services (13)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions PFT	PPT	NP
***** Changes From FY2010 Conference Committee To FY2010 Authorized *****												
<b>FY2010 Conference Committee</b>												
ConfCom		14,205.0	9,001.7	149.1	4,665.0	319.6	69.6	0.0	0.0	111	1	5
1004 Gen Fund		169.4										
1007 I/A Rcpts		1.5										
1017 Ben Sys		4,011.5										
1023 FICA Acct		141.4										
1029 P/E Retire		6,882.1										
1034 Teach Ret		2,673.8										
1042 Jud Retire		117.7										
1045 Nat Guard		207.6										
<b>ADN 02-0-0039 DOP&amp;ETS funding transferred to Retirement &amp; Benefits</b>												
Trin		7.6	7.6	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1017 Ben Sys		2.8										
1029 P/E Retire		3.4										
1034 Teach Ret		1.4										
Pursuant to Section 1, Chapter 12, SLA 2009, page 2 - line 29-31, page 3 - line 3, \$66,400 is distributed to state agencies in order to pay service costs charged by the Department of Administration, Division of Personnel for centralized personnel services.												
The amounts transferred to state agencies from DOP are as follows: DCED, \$12.3; Revenue, \$7.3; Law, \$5.3; Labor, \$12.1; H&SS, \$21.9; Administration, \$7.5.												
<b>Subtotal</b>		<b>14,212.6</b>	<b>9,009.3</b>	<b>149.1</b>	<b>4,665.0</b>	<b>319.6</b>	<b>69.6</b>	<b>0.0</b>	<b>0.0</b>	<b>111</b>	<b>1</b>	<b>5</b>
***** Changes From FY2010 Authorized To FY2010 Management Plan *****												
<b>ADN 02-0-0045 Budget Alignment</b>												
LIT		0.0	0.0	0.0	89.2	-119.6	30.4	0.0	0.0	0	0	0
Line items are adjusted to better align with prior years actual expenditures.												
<b>Subtotal</b>		<b>14,212.6</b>	<b>9,009.3</b>	<b>149.1</b>	<b>4,754.2</b>	<b>200.0</b>	<b>100.0</b>	<b>0.0</b>	<b>0.0</b>	<b>111</b>	<b>1</b>	<b>5</b>
***** Changes From FY2010 Management Plan To FY2011 Governor *****												
<b>FY2011 Health Insurance Cost Increase Non-Covered Employees</b>												
SalAdj		4.1	4.1	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		0.1										
1017 Ben Sys		1.2										
1029 P/E Retire		2.0										

**Change Record Detail - Multiple Scenarios With Descriptions**  
**Department of Administration**

**Component:** Retirement and Benefits (64)  
**RDU:** Centralized Administrative Services (13)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
1034 Teach Ret		0.8										
Costs associated with Health Insurance Increases.: \$4.1												
<b>Reverse CHAPTER 9 SLA 2005 (SB141) An Act relating to TRS and PERS... 5th year Fiscal Note Adjustment</b>												
	OTI	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		-169.4										
1029 P/E Retire		122.8										
1034 Teach Ret		46.6										
<hr/>												
	<b>Totals</b>	<b>14,216.7</b>	<b>9,013.4</b>	<b>149.1</b>	<b>4,754.2</b>	<b>200.0</b>	<b>100.0</b>	<b>0.0</b>	<b>0.0</b>	<b>111</b>	<b>1</b>	<b>5</b>

**Personal Services Expenditure Detail**  
**Department of Administration**

**Scenario:** FY2011 Governor (7749)  
**Component:** Retirement and Benefits (64)  
**RDU:** Centralized Administrative Services (13)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Month	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	GF Amount
02-1090	Publications Tech II	FT	A	GG	Juneau	2A	13N / O	12.0		55,710	0	0	30,128	85,838	0
02-1132	Analyst/Programmer IV	FT	A	GP	Juneau	2A	20C / D	12.0		65,351	0	0	33,371	98,722	0
02-1974	Office Assistant I	PT	A	GP	Anchorage	2A	8D	9.6		23,942	0	0	12,609	36,551	0
02-8001	Division Director	FT	A	XE	Juneau	AA	27J / K	12.0		115,894	0	0	51,474	167,368	0
02-8002	Internet Specialist II	FT	A	GP	Juneau	2A	19J	12.0		71,100	0	0	35,304	106,404	0
02-8010	Accountant V	FT	A	SS	Juneau	2A	22E / F	12.0		82,304	0	0	38,719	121,023	0
02-8011	Retirement Ben Spec II	FT	A	SS	Juneau	2A	18E / F	12.0		63,434	0	0	32,373	95,807	0
02-8012	Retirement & Benefits Tech III	FT	A	GP	Juneau	2A	14A / B	12.0		40,664	0	1,137	25,451	67,252	0
02-8013	Accountant III	FT	A	GP	Juneau	2A	18L / M	12.0		74,304	0	0	36,381	110,685	0
02-8014	Retirement & Benefits Tech III	FT	A	GP	Juneau	2A	14J	12.0		50,532	0	1,457	28,877	80,866	0
02-8015	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12B / C	12.0		36,510	0	1,031	24,018	61,559	0
02-8016	Retirement & Benefits Tech I	FT	A	GP	Juneau	2A	10B / C	12.0		32,161	0	914	22,516	55,591	0
02-8017	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12C / D	12.0		37,103	0	1,065	24,229	62,397	0
02-8018	Systems Programmer I	FT	A	GP	Juneau	2A	20G	12.0		72,972	0	0	35,934	108,906	0
02-8019	Accounting Tech I	FT	A	GP	Juneau	2A	12J	12.0		43,944	0	0	26,171	70,115	0
02-8020	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12B / C	12.0		36,860	0	1,031	24,136	62,027	0
02-8021	Retirement & Benefits Spec I	FT	A	GP	Juneau	2A	16G / J	12.0		56,186	0	0	30,288	86,474	0
02-8022	Retirement Ben Spec II	FT	A	GP	Juneau	2A	18A / B	12.0		53,649	0	0	29,435	83,084	0
02-8027	Internal Auditor II	FT	A	GP	Juneau	2A	19B / C	12.0		59,317	0	0	31,341	90,658	0
02-8029	Microfilm/Imaging Oper II	FT	A	GP	Juneau	2A	12L / M	12.0		47,662	0	1,364	27,880	76,906	0
02-8030	Retirement Ben Manager	FT	A	SS	Juneau	2A	23F / J	12.0		92,003	0	0	41,981	133,984	0
02-8031	Retirement & Benefits Spec I	FT	A	GP	Juneau	2A	16J	12.0		58,212	0	0	30,970	89,182	0
02-8032	Retirement Ben Spec II	FT	A	GG	Anchorage	2A	18M / N	12.0		75,696	0	0	36,850	112,546	0
02-8033	Retirement Ben Spec II	FT	A	SS	Juneau	2A	18E / F	12.0		61,670	0	0	31,780	93,450	0
02-8034	Retirement & Benefits Tech III	FT	A	GP	Juneau	2A	14D / E	12.0		45,038	0	1,261	26,963	73,262	0
02-8038	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12F / G	12.0		42,110	0	1,176	25,950	69,236	0
02-8039	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12D / E	12.0		38,711	0	1,099	24,781	64,591	0
02-8040	Retirement Ben Spec III	FT	A	SS	Juneau	2A	20K / L	12.0		81,528	0	0	38,458	119,986	0

Note: If a position is split, an asterisk (\*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (\*\*) will appear in this column.  
[No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

**Personal Services Expenditure Detail**  
**Department of Administration**

**Scenario:** FY2011 Governor (7749)  
**Component:** Retirement and Benefits (64)  
**RDU:** Centralized Administrative Services (13)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Month s	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	GF Amount
02-8041	Retirement & Benefits Tech III	FT	A	GP	Juneau	2A	14C / D	12.0		42,298	0	1,216	26,027	69,541	0
02-8043	Publications Spec II	FT	A	GP	Juneau	2A	16G	12.0		55,896	0	0	30,191	86,087	0
02-8044	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12J	12.0		43,944	0	1,267	26,598	71,809	0
02-8045	Office Assistant I	FT	A	GP	Juneau	2A	8C / D	12.0		29,274	0	836	21,519	51,629	0
02-8046	Administrative Officer II	FT	A	SS	Juneau	2A	19F / J	12.0		70,587	0	0	34,778	105,365	0
02-8047	Internal Auditor III	FT	A	GG	Juneau	2A	21N / O	12.0		96,078	0	0	43,704	139,782	0
02-8048	Retirement Ben Manager	FT	A	SS	Juneau	2A	23D / E	12.0		85,121	0	0	39,666	124,787	0
02-8049	Accountant IV	FT	A	SS	Juneau	2A	20O / P	12.0		92,754	0	0	42,233	134,987	0
02-8050	Office Assistant II	FT	A	GP	Juneau	2A	10B / C	12.0		32,028	0	0	22,164	54,192	0
02-8051	Retirement Ben Spec II	FT	A	GP	Juneau	2A	18J	12.0		66,528	0	0	33,766	100,294	0
02-8052	Retirement Ben Spec II	FT	A	SS	Juneau	2A	18C / D	12.0		59,557	0	0	31,069	90,626	0
02-8053	Office Assistant I	FT	A	GP	Juneau	2A	8C / D	12.0		29,813	0	836	21,700	52,349	0
02-8054	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12C / D	12.0		37,388	0	1,065	24,325	62,778	0
02-8055	Office Assistant I	FT	A	GP	Juneau	2A	8C / D	12.0		29,312	0	836	21,532	51,680	0
02-8056	Administrative Assistant II	FT	A	GP	Juneau	2A	14E / F	12.0		45,864	0	0	26,817	72,681	0
02-8057	Retirement & Benefits Tech III	FT	A	GP	Juneau	2A	14D / E	12.0		45,169	0	1,261	27,007	73,437	0
02-8060	Retirement & Benefits Tech III	FT	A	GP	Juneau	2A	14B / C	12.0		41,646	0	0	25,399	67,045	0
02-8061	Database Specialist II	FT	A	GP	Juneau	2A	21G / J	12.0		81,260	0	0	38,721	119,981	0
02-8062	Analyst/Programmer V	FT	A	SS	Juneau	2A	22B / C	12.0		74,391	0	0	36,058	110,449	0
02-8063	Analyst/Programmer IV	FT	A	GP	Juneau	2A	20C / D	12.0		64,278	0	0	33,010	97,288	0
02-8064	Systems Programmer II	FT	A	GP	Juneau	2A	22A / B	12.0		70,648	0	0	35,152	105,800	0
02-8065	Analyst/Programmer IV	FT	A	GP	Juneau	2A	20L / M	12.0		82,492	0	0	39,135	121,627	0
02-8066	Analyst/Programmer IV	FT	A	GP	Juneau	2A	20E / F	12.0		70,648	0	0	35,152	105,800	0
02-8067	Systems Programmer III	FT	A	SS	Juneau	2A	23A / B	12.0		77,725	0	0	37,179	114,904	0
02-8068	Data Processing Mgr III	FT	A	SS	Juneau	2A	24E / F	12.0		92,482	0	0	42,142	134,624	0
02-8069	Accountant II	FT	A	GP	Juneau	2A	16F / G	12.0		55,199	0	0	29,956	85,155	0
02-8070	Accountant II	FT	A	GP	Juneau	2A	16L / M	12.0		63,840	0	0	32,862	96,702	0
02-8071	Retirement Ben Spec II	FT	A	GP	Anchorage	2A	18F / G	12.0		63,486	0	0	32,743	96,229	0
02-8072	Retirement Ben Spec II	FT	A	GP	Anchorage	2A	18L	12.0		71,616	0	0	35,478	107,094	0
02-8074	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12G	12.0		42,168	0	1,216	25,983	69,367	0
02-8075	Retirement & Benefits Tech III	FT	A	GP	Juneau	2A	14G	12.0		48,516	0	1,399	28,179	78,094	0
02-8076	Administrative Assistant II	FT	A	SS	Juneau	6A	14D / E	12.0		46,126	0	1,292	26,987	74,405	0

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**Personal Services Expenditure Detail**  
**Department of Administration**

**Scenario:** FY2011 Governor (7749)  
**Component:** Retirement and Benefits (64)  
**RDU:** Centralized Administrative Services (13)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Month	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	GF Amount
02-8077	Retirement Ben Spec II	FT	A	GP	Juneau	2A	18G	12.0		63,888	0	0	32,879	96,767	0
02-8078	Retirement Ben Spec II	FT	A	GP	Juneau	2A	18J / K	12.0		68,088	0	0	34,291	102,379	0
02-8079	Retirement Ben Spec II	FT	A	SS	Juneau	2A	18B / C	12.0		57,018	0	0	30,215	87,233	0
02-8080	Retirement & Benefits Spec I	FT	A	GP	Juneau	2A	16B / C	12.0		47,437	0	0	27,346	74,783	0
02-8081	Microfilm/Imaging Oper I	FT	A	GP	Juneau	2A	10K / L	12.0		40,987	0	1,151	25,564	67,702	0
02-8082	Office Assistant II	FT	A	GP	Juneau	2A	10F / G	12.0		35,860	0	1,031	23,799	60,690	0
02-8083	Retirement Ben Spec III	FT	A	SS	Juneau	2A	20F / J	12.0		74,022	0	0	35,934	109,956	0
02-8084	Retirement & Benefits Tech III	FT	A	GP	Juneau	2A	14D / E	12.0		44,711	0	1,261	26,853	72,825	0
02-8085	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12C / D	12.0		37,530	0	1,065	24,373	62,968	0
02-8086	Microfilm/Imaging Oper III	FT	A	SS	Juneau	2A	14B / C	12.0		42,886	0	0	25,463	68,349	0
02-8088	Office Assistant II	FT	A	GP	Juneau	2A	10C / D	12.0		33,122	0	945	22,850	56,917	0
02-8089	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12B / C	12.0		36,060	0	1,031	23,867	60,958	0
02-8090	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12J / K	12.0		44,150	0	1,267	26,667	72,084	0
02-8091	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12D / E	12.0		38,267	0	0	24,262	62,529	0
02-8092	Retirement Ben Spec II	FT	A	GP	Juneau	2A	18K / L	12.0		69,348	0	0	34,715	104,063	0
02-8093	Analyst/Programmer IV	FT	A	GP	Juneau	2A	20G / J	12.0		74,120	0	0	36,320	110,440	0
02-8095	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12C / D	12.0		37,958	0	1,065	24,516	63,539	0
02-8096	Retirement & Benefits Spec I	FT	A	SS	Juneau	2A	16C / D	12.0		50,871	0	0	28,148	79,019	0
02-8097	Accountant II	FT	A	GP	Juneau	2A	16C / D	12.0		49,498	0	0	28,039	77,537	0
02-8098	Analyst/Programmer III	FT	A	GP	Juneau	2A	18B / C	12.0		55,121	0	0	29,930	85,051	0
02-8099	Accounting Tech III	FT	A	GP	Juneau	2A	16J / K	12.0		58,667	0	0	31,123	89,790	0
02-8100	Accountant II	FT	A	GP	Juneau	2A	16B / C	12.0		47,627	0	0	27,410	75,037	0
02-8101	Accountant IV	FT	A	SS	Juneau	2A	20B / C	12.0		64,337	0	0	32,677	97,014	0
02-8102	Accountant III	FT	A	SS	Juneau	2A	18F / J	12.0		65,224	0	0	32,975	98,199	0
02-8103	Accounting Tech III	FT	A	GP	Juneau	2A	16D / E	12.0		51,483	0	0	28,707	80,190	0
02-8104	Retirement Ben Spec II	FT	A	SS	Juneau	2A	18M / N	12.0		75,104	0	0	36,297	111,401	0
02-8105	Retirement Ben Spec III	FT	A	SS	Juneau	2A	20A / B	12.0		63,238	0	0	32,307	95,545	0
02-8106	Retirement & Benefits Tech III	FT	A	GP	Juneau	2A	14A / B	12.0		40,776	0	1,176	25,501	67,453	0
02-8107	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12B / C	12.0		36,260	0	1,031	23,934	61,225	0

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**Personal Services Expenditure Detail**  
**Department of Administration**

**Scenario:** FY2011 Governor (7749)  
**Component:** Retirement and Benefits (64)  
**RDU:** Centralized Administrative Services (13)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Month s	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	GF Amount
02-8108	Publications Spec III	FT	A	SS	Juneau	2A	19B / C	12.0		61,187	0	0	31,617	92,804	0
02-8109	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12J / K	12.0		45,520	0	0	26,701	72,221	0
02-8110	Retirement & Benefits Spec I	FT	A	GP	Juneau	2A	16B / C	12.0		47,945	0	0	27,517	75,462	0
02-8111	Retirement & Benefits Tech III	FT	A	GP	Juneau	2A	14C / D	12.0		43,013	0	1,216	26,267	70,496	0
02-8112	Retirement & Benefits Tech III	FT	A	GP	Juneau	2A	14B / C	12.0		41,878	0	1,176	25,872	68,926	0
02-8113	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12D / E	12.0		39,044	0	1,099	24,893	65,036	0
02-8114	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12B / C	12.0		36,110	0	1,031	23,884	61,025	0
02-8115	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12C / D	12.0		38,053	0	1,065	24,548	63,666	0
02-8116	Retirement & Benefits Tech III	FT	A	GP	Juneau	2A	14D / E	12.0		44,449	0	1,261	26,765	72,475	0
02-8117	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12C / D	12.0		37,340	0	1,065	24,309	62,714	0
02-8118	Accountant III	FT	A	SS	Juneau	2A	18C / D	12.0		58,305	0	0	30,648	88,953	0
02-8119	Retirement & Benefits Tech III	FT	A	GP	Juneau	2A	14D / E	12.0		44,187	0	0	26,253	70,440	0
02-8120	Microfilm/Imaging Oper I	FT	A	GP	Juneau	2A	10J / K	12.0		39,264	0	1,110	24,971	65,345	0
02-8121	Office Assistant II	FT	A	GP	Juneau	2A	10C / D	12.0		32,897	0	945	22,774	56,616	0
02-8123	Supply Technician I	FT	A	GP	Juneau	2A	10C / D	12.0		32,972	0	0	22,482	55,454	0
02-8125	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12D / E	12.0		38,711	0	1,099	24,781	64,591	0
02-8126	Retirement & Benefits Spec I	FT	A	GP	Juneau	2A	16G / J	12.0		57,151	0	0	30,613	87,764	0
02-8127	Accountant IV	FT	A	SS	Juneau	2A	20F	12.0		72,996	0	0	35,589	108,585	0
02-8128	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12D / E	12.0		39,266	0	0	24,598	63,864	0
02-8129	Retirement & Benefits Tech II	FT	A	GP	Juneau	2A	12B / C	12.0		36,760	0	0	23,755	60,515	0
02-8130	Retirement & Benefits Spec I	FT	A	GP	Juneau	2A	16C / D	12.0		48,592	0	0	27,735	76,327	0
02-8131	Analyst/Programmer V	FT	A	SS	Juneau	2A	22D / E	12.0		79,542	0	0	37,790	117,332	0
02-8132	Deputy Director	FT	A	XE	Juneau	AA	25D / E	12.0		96,807	0	0	45,612	142,419	0
02-IN0900	College Intern I	NP	N	EE	Juneau	AA	8A	6.0		10,695	0	0	1,133	11,828	0

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## Personal Services Expenditure Detail

### Department of Administration

**Scenario:** FY2011 Governor (7749)  
**Component:** Retirement and Benefits (64)  
**RDU:** Centralized Administrative Services (13)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Month	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	GF Amount
02-N06018	Student Intern II	NP	N	EE	Juneau	AA	7A	6.0		10,116	0	0	1,071	11,187	0
02-N07024	Student Intern I	NP	N	EE	Juneau	AA	6A	6.0		9,553	0	0	1,012	10,565	0
02-N08015	College Intern I	NP	N	EE	Juneau	AA	8A	6.0		10,695	0	0	1,133	11,828	0
02-N937	Student Intern II	NP	N	EE	Juneau	AA	7A	6.0		10,116	0	0	1,071	11,187	0
<b>Total Positions</b>														<b>Total Salary Costs:</b>	
<b>New</b>														<b>Total COLA:</b>	
<b>Deleted</b>														<b>Total Premium Pay::</b>	
<b>Full Time Positions:</b> 111														<b>Total Benefits:</b>	
<b>Part Time Positions:</b> 1														6,189,521	
<b>Non Permanent Positions:</b> 5														0	
<b>Positions in Component:</b> 117														44,849	
<b>Total Component Months:</b> 1,371.6														3,347,956	
														<b>Total Pre-Vacancy:</b>	
														<b>Minus Vacancy Adjustment of 6.02%:</b>	
														<b>Total Post-Vacancy:</b>	
														<b>Plus Lump Sum Premium Pay:</b>	
														9,013,400	

PCN Funding Sources:	Pre-Vacancy	Post-Vacancy	Percent
1007 Inter-Agency Receipts	1,437	1,351	0.01%
1017 Benefits Systems Receipts	2,898,941	2,724,525	30.25%
1023 FICA Administration Fund Account	132,140	124,190	1.38%
1029 Public Employees Retirement System Fund	4,549,593	4,275,864	47.48%
1034 Teachers Retirement System Fund	1,900,750	1,786,390	19.84%
1042 Judicial Retirement System	20,985	19,723	0.22%
1045 National Guard & Naval Militia Retirement System	78,479	73,757	0.82%
<b>Total PCN Funding:</b>	<b>9,582,326</b>	<b>9,005,800</b>	<b>100.00%</b>

Lump Sum Funding Sources:	Amount	Percent
1045 Benefits Systems Receipts	2,800	37.00%
1045 Public Employees Retirement System Fund	3,400	45.00%
1045 Teachers Retirement System Fund	1,400	18.00%
<b>Total Lump Sum Funding:</b>	<b>7,600</b>	<b>100.00%</b>

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**Personal Services Expenditure Detail**  
**Department of Administration**

**Scenario:** FY2011 Governor (7749)  
**Component:** Retirement and Benefits (64)  
**RDU:** Centralized Administrative Services (13)

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